## A journey of discovery

- Where am I now?
- What do I need right now?
- How do I want my career to go?
- How do I make that happen?



## Take charge!

This toolkit helps employees prepare for meaningful conversations about development with their managers

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## A personalised Career Coach

Everyone should be able to feel happy, confident and fulfilled at every point in their working life. This toolkit helps employees understand themselves better so that they can drive their own personal development and navigate the most fulfilling career path, helping you to retain their talent. It guides people through a four-stage journey: Anchor, Accelerate, Aspire and Achieve, taking them from where they are now and equipping them with insight and skills to drive their career development within your organisation.