

Helping you to support your employees through times of change

If you wish to show your staff that you care about their future after they have left your business, outplacement is a positive way to show this. Offering outplacement to committed staff who have worked hard for you fulfils a social and moral obligation and has been shown to improve employee relations.

newleaf career transition framework



Our 4 phase career transition framework underpins all of our work. The needs of each client in these phases are different and our approach enables us to meet these needs by offering individually tailored solutions.

PHASE ONE



Redundancy is one of life's top 5 most stressful events. We offer empathetic support as well as pragmatic and financial advice to position clients for a positive change.

PHASE TWO



By looking at various work and lifestyle options, clients are able to make an assertive choice about their next move.

PHASE THREE



Nail it! We enable clients to be at their best in the recruitment market. We also offer pragmatic and up to date search and selection advice with opportunities to experience mock interviews, psychometric tests and style coaching.

PHASE FOUR



Performance coaching to enable clients to be at the top of their game in a new role and optimise the induction period.

Why use outplacement?

If you are facing redundancies in your business and want to support your employees as they leave your business, outplacement is a positive way to support your employees through redundancy. It also reassures your continuing employees that you are a caring employer and minimises disruption in the business.

Why use us?

newleaf was founded as a direct response from a client who wanted something that wasn't 'off the shelf'. We offer a fresh, holistic and tailored approach that shows we care about your employees. Our aim is to align with your organisation's social and ethical values. Our experienced team can anticipate likely requirements and help you plan for contingencies.

What you will get in return?

Experienced and passionate business partners with expertise in:-

- Career transition coaching
- Redundancy management
- Recruitment
- Business start up
- Financial planning



The people I met from newleaf were very understanding, patient and easy to talk to, with no preconceived ideas or expectations of me. I found the support really reassuring and helpful.



How do we work?

We pride ourselves in delivering results for your business and the individual. You can have a dedicated project manager who will spend as much or as little time as you prefer updating you on our progress.

We offer knowledge and experience that enables the individual to find a job or make the life change they choose.

How are we different?

Our focus is to help the individual. We offer a self-enabling programme that guides individuals towards making the next step and the right choice. Our aim is for individuals to accept jobs with confidence, to be sure they are making the right decision and sure they will be a success.

Our team have experience of handling redundancies, are qualified coaches and have a direct knowledge of the employment marketplace.

What do we offer?

We listen to your needs, budget and timescales to develop a bespoke proposal for you. Using our experience we can guide you through all the options available.

newleaf
your trusted partner in career transition

A comprehensive range of services for you



One to One Individual Coaching

Your employees will benefit from counselling through redundancy and career coaching to help them understand what they want from their next role. We offer results-focussed advice on job search methods, networking skills, CV and interview skills and tips of the recruitment trade. Finally, we offer support when choosing between roles to induction in the new role.



Career Coaching Toolkit

This highly interactive and pragmatic online tool will be offered to all our clients. It can also be purchased as a stand-alone resource for individuals and businesses via our website.



Telephone Coaching

This is a most effective addition to the online career coaching toolkit. Our experienced career coaches can support and guide individuals through all stages of the process.



Outplacement Centres

For large numbers of affected employees we set up a centre on your site to support 24/7 where needed. This service is focussed on enabling large numbers of people to access personal support and secure new jobs/ retraining opportunities in the best possible way.



Workshops

We offer engaging workshops for groups of staff to consider preferences, look for opportunities, find these and secure them. We are also excited to introduce our new 'Natural Step' programme that offers a uniquely blended approach. Call for more details.



Clinics

For smaller groups of staff we offer regular days to book an appointment with a specialist who will support employees with what they need most at the time.

We can blend any of the above to suit your needs.

Your trusted partner in career transition

To find out more about how we could help you, contact us for a confidential discussion.

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